



Environmental Policy

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Cryosite Limited ACN 090 919 476 (**Company**)

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Environmental Policy

Cryosite Limited (Company)

1.	Policy statement	3
2.	Who is covered by the policy?	3
3.	Environmental standards for the Company and its personnel	3
4.	Environmental standards for suppliers	3
5.	Compliance	4
6.	Review and changes to this policy	4
7.	Approved and adopted	4

1. Policy statement

The Company is committed to improving our environmental performance and minimising the impact of environmental risks to our Company. The purpose of this policy is to:

- (a) document environmental actions within the Company;
- (b) monitor the environmental actions and measure improvements internally; and
- (c) provide information on environmental initiatives internally and externally.

2. Who is covered by the policy?

This policy applies to all directors of the board of directors (**Board**), management, staff and contractors engaged and undertaking work on behalf of the Company, wherever they may be located (collectively referred to as **personnel** in this policy), in the Company's operations activities and all dealings with third parties including private organisations, individuals or any representatives of such persons.

3. Environmental standards for the Company and its personnel

The Company is committed to:

- (a) ensure that we, and our personnel, comply with all applicable environmental laws, regulations, and standards;
- (b) monitor, review and assess internal control and management systems to identify and mitigate potential hazards from our operations to the environment and environmental risks to our Company;
- (c) monitor, review and assess energy, water, air pollution and greenhouse gas management systems to measure and monitor changes in our energy consumption, water use, air pollution and greenhouse gas emissions;
- (d) set environmental metrics and targets annually in order to better understand our environmental performance, mitigate environmental risks, ensure product integrity and safety, and ensure environmental workplace safety for personnel;
- (e) maximise the recycling of resources and dispose of materials, chemicals, and waste appropriately;
- (f) promote responsibility for the environment and awareness of environmental risks within the organisation and communicate and implement this policy to personnel;
- (g) provide appropriate resources, training, and education to personnel to enable them to fulfil their responsibility and understand the environmental risks, aspects and impacts of our activities; and
- (h) take into account environmental considerations in our procurement including encouraging suppliers to meet high standards of environmental performance.

4. Environmental standards for suppliers

The Company's approach to environmental standards, including our expectations as set out in this policy, must be communicated in writing to all suppliers at the outset of our business relationship with them.

Suppliers must comply with all applicable environmental laws, regulations and standards as well as implement an effective system to identify and eliminate potential hazards to the environment.

The Company expects our suppliers;

- (a) to strive to support national climate and environmental protection goals and initiatives through the products and services they deliver

- (b) to take climate and environmental protection appropriately into account in their own operations.

The Company's approach and expectations under section 4 of this policy, do not apply to suppliers and providers of ancillary services not deemed to be critical to a key business process or to TGA regulated GMP processes

5. Compliance

The Board has overall responsibility for ensuring this policy complies with the Company's legal and environmental obligations, and that all those under our control comply with it.

The CEO has primary and day-to-day responsibility for implementing this policy, and for monitoring its use and effectiveness. Management at all levels are responsible for ensuring those reporting to them are made aware of and understand this policy and are given adequate training on it at appropriate intervals.

The Company supports and encourages personnel to raise genuine grievances about environmental matters, whether identified by, or affecting them, in the workplace.

6. Review and changes to this policy

The Board will review this policy periodically to ensure that it is operating effectively and whether any changes are required. The Board may change this policy from time to time by resolution.

7. Approved and adopted

This policy was approved by the Board on 11 Dec 2023.